

Governance Committee Report February 22, 2025– Steve Campbell - Chairman

Responsibilities

The Governance Committee is responsible for improving the Board of Directors' operations by focusing on the five major areas: Roles and Responsibilities, Composition, Knowledge, Leadership, and Effectiveness.

- **Roles and Responsibilities**
 - Lead the board in periodically reviewing and updating its role and areas of responsibility.
 - Assist the board in periodically updating and clarifying its primary areas of focus based on the strategic plan.
 - Assist in budget preparation as it pertains to this committee.

- **Composition**
 - Assess the current and anticipated board composition
 - Determine necessary knowledge, skill and abilities board members will need to accomplish the goals of the long-range strategic plan.
 - Identify and present potential new board members for approval at the AGM (Annual General Meeting).
 - Annually, meet with each board member to assess the member's interest in board membership and terms of service.
 - With the President, and or Executive Director, identify the appropriate role each Board member might assume
 - Recommend individuals to fill vacancies that occur on the board during the period between elections.

- **Knowledge**
 - Design and oversee, along with the Executive Director, a process of board orientation for new members.
 - Design and implement an ongoing continuing education program for board members as required.

- **Leadership**
 - Assist in succession planning.
 - Assist in recruiting future board members.
 - Recommend board members for election as board officers.

- **Effectiveness**
 - Lead the Board in a periodic self-assessment of its effectiveness as needed.
 - Provide an on-going council to all members of the board to enhance board effectiveness as needed.
 - Periodically review board practices regarding participation, conflict of interest, confidentiality, etc., and suggest improvements as necessary.

The governance committee periodically reviews and recommends updates to board policy and guidelines.

After careful consideration and to comply with our bylaws and in particular:

Bylaw 8.3 Nominations states the following:

Each year at the Annual General Meeting all Directors positions needing to be filled shall be nominated in accordance with these Bylaws.

8.3-1.1 Nominations by the Governance Committee

8.3-1.1.1 The Governance Committee shall notify their nominees at least sixty (60) days prior to the Annual General Meeting of the membership.

8.3-1.2 A written acceptance and resume of the nominee must be delivered to the Indiana Soccer state office at least forty-five (45) days prior to the Annual General Meeting.

8.3-1.3 The Indiana Soccer's Executive Director shall conduct a qualification review and shall report the results to the Governance Committee.

8.3-1.4 The Governance Committee shall include one candidate for each position in the Book of Reports at least thirty (30) days prior to the Annual General Meeting of the membership.

The Governance Committee is pleased to place before the membership, the following candidates:

- Mr. Jeff Belskus
- Mr. A.L. Smith
- Mr. Jim Nickens

Respectfully presented,

Steve Campbell, Chairman, Governance Committee